

Corporate management of Henkel AG & Co. KGaA

Boards/memberships as defined by Section 125 (1) sentence 5 of the German Stock Corporation Act [AktG] as at January, 2013

Dipl.-Ing. Albrecht Woeste: Honorary Chairman of the Henkel Group

Supervisory Board of Henkel AG & Co. KGaA

Dr. rer. nat. Simone Bagel-Trah

Chair,
Private Investor, Düsseldorf

Born in 1969
Member since: April 14, 2008

Memberships:

Henkel Management AG (Chair)¹
Henkel AG & Co. KGaA (Shareholders' Committee,
Chair)²
Heraeus Holding GmbH¹

Winfried Zander*

Vice-chair,
Chairman of the General Works Council of
Henkel AG & Co. KGaA and Chairman of the
Works Council of Henkel AG & Co. KGaA,
Düsseldorf site

Born in 1954
Member since: May 17, 1993

Jutta Bernicke*

Member of the Works Council of
Henkel AG & Co. KGaA, Düsseldorf site

Born in 1962
Member since: April 14, 2008

Dr. rer. nat. Kaspar von Braun

Astrophysicist, Munich

Born in 1971
Member since: April 19, 2010

Boris Canessa

(since April 16, 2012)
Private Investor, Düsseldorf

Born in 1963
Member since: April 16, 2012

Membership:

Wilhelm von Finck Deutsche Family Office AG¹

Johann-Christoph Frey

(until April 16, 2012)
Private Investor, Klosters

Born in 1955
Member from: September 23, 2009

Ferdinand Groos

(since April 16, 2012)
Managing Partner, Cryder Capital Partners LLP,
London

Born in 1965
Member since: April 16, 2012

Béatrice Guillaume-Grabisch

(since April 16, 2012)
Chief Executive Officer Beverage Partners
Worldwide (Europe) S.A., Zurich

Born in 1964
Member since: April 16, 2012

Birgit Helten-Kindlein*

Member of the Works Council of
Henkel AG & Co. KGaA, Düsseldorf site

Born in 1964
Member since: April 14, 2008

Prof. Dr. sc. nat. Michael Kaschke

Chairman of the Executive Board,
Carl Zeiss AG, Oberkochen

Born in 1957
Member since: April 14, 2008

Memberships:

Carl Zeiss Group:
Carl Zeiss SMT GmbH (Chair)¹
CZM AG (Chair)¹
CZ Microscopy GmbH (Chair)²
CZ Vision Holding GmbH (Chair)²
Carl Zeiss Co. Ltd. (Chair), Japan²
Carl Zeiss Co. Ltd. (Chair), South Korea²
Carl Zeiss Australia Pty. Ltd. (Chair), Australia²
Carl Zeiss Far East Co. Ltd. (Chair), China/
Hong Kong²
Carl Zeiss Pte. Ltd. (Chair), Singapore²
Carl Zeiss India Pte. Ltd. (Chair), Singapore²
Carl Zeiss India (Bangalore) Private Ltd., India²

Thomas Manchot

(until April 16, 2012)
Private Investor, Düsseldorf

Born in 1965
Member from: April 10, 2006

Mayc Nienhaus*

Member of the General Works Council of
Henkel AG & Co. KGaA and
Chairman of the Works Council of
Henkel AG & Co. KGaA, Unna site

Born in 1961
Member since: January 1, 2010

Thierry Paternot

(until January 14, 2013)
Operating Partner, Duke Street Capital, Paris

Born in 1948
Member from: April 14, 2008

Memberships:

Eckes AG¹
Bio DS SAS (Chair), France²
Freedom-FullSix SAS (Chair), France²
Oneo SA, France²
PT Invest SAS (Chair), France²
QCNS Cruises SAM, Monaco²

Andrea Pichottka*

Managing Director, IG BCE Bonusagentur GmbH,
Hannover

Born in 1959
Member since: October 26, 2004

Membership:

Siltronic AG¹

Dr. rer. nat. Martina Seiler*

(since January 1, 2012)
Chemist, Duisburg
Chairwoman of the General Senior Staff Representa-
tive Committee and of the Senior Staff Representa-
tive Committee of Henkel AG & Co. KGaA

Born in 1971
Member since: January 1, 2012

Prof. Dr. oec. publ. Theo Siegert

Managing Partner of
de Haen-Carstanjen & Söhne, Düsseldorf

Born in 1947
Member since: April 20, 2009

Memberships:

E.ON AG¹
Merck KGaA¹
DKSH Holding Ltd., Switzerland²
E. Merck OHG²

Edgar Topsch*

Member of the General Works Council of
Henkel AG & Co. KGaA and
Vice-chairman of the Works Council of
Henkel AG & Co. KGaA, Düsseldorf site

Born in 1960
Member since: August 1, 2010

Michael Vassiliadis*

Chairman of the Executive Committee of
IG Bergbau, Chemie, Energie, Hannover

Born in 1964
Member since: May 4, 1998

Memberships:

BASF SE¹
Evonik Industries AG (Vice-chair)¹
K + S AG (Vice-chair)¹
STEAG GmbH (Vice-chair)¹

Dr.-Ing. E.h. Bernhard Walter

(until April 16, 2012)
Former Chairman of the Executive Board of
Dresdner Bank AG, Frankfurt/Main

Born in 1942
Member from: May 4, 1998

Memberships:

Bilfinger Berger SE (Chair)¹
Daimler AG¹
Deutsche Telekom AG¹

* Employee representatives.

¹ Membership in statutory supervisory and administrative boards in Germany.

² Membership of comparable oversight bodies.

Subcommittees of the Supervisory Board

Nominations Committee

Functions

The Nominations Committee prepares the resolutions of the Supervisory Board on election proposals to be presented to the Annual General Meeting for the election of members of the Supervisory Board (representatives of the shareholders).

Members

Dr. Simone Bagel-Trah, Chair
Dr. Bernhard Walter (until April 16, 2012)
Johann-Christoph Frey (until April 16, 2012)
Dr. Kaspar von Braun (since April 16, 2012)
Prof. Dr. Theo Siegert (since April 16, 2012)

Audit Committee

Functions

The Audit Committee prepares the proceedings and resolutions of the Supervisory Board relating to the approval of the annual financial statements and the consolidated financial statements, and relating to ratification of the proposal to be put before the Annual General Meeting regarding appointment of the auditor. It also deals with accounting, risk management and compliance issues.

Members

Dr. Bernhard Walter, Chair (until April 16, 2012)
Prof. Dr. Theo Siegert, Chair (since April 16, 2012), Vice-chair (until April 16, 2012)
Prof. Dr. Michael Kaschke, Vice-chair (since April 16, 2012)
Dr. Simone Bagel-Trah
Birgit Helten-Kindlein
Michael Vassiliadis
Winfried Zander

Shareholders' Committee of Henkel AG & Co. KGaA

Dr. rer. nat. Simone Bagel-Trah

Chair,
Private Investor, Düsseldorf

Born in 1969
Member since: April 18, 2005

Memberships:

Henkel AG & Co. KGaA (Chair)¹
Henkel Management AG (Chair)¹
Heraeus Holding GmbH¹

Dr. rer. pol. h.c. Christoph Henkel

Vice-chair,
Managing Partner Canyon Equity LLC, London

Born in 1958
Member since: May 27, 1991

Prof. Dr. oec. HSG Paul Achleitner

Chairman of the Supervisory Board,
Deutsche Bank AG, Munich

Born in 1956
Member since: April 30, 2001

Memberships:

Bayer AG¹
Daimler AG¹
Deutsche Bank AG (Chair)¹
RWE AG¹

Boris Canessa

(until April 16, 2012)
Private Investor, Düsseldorf

Born in 1963
Member from: September 19, 2009

Membership:

Wilhelm von Finck Deutsche Family Office AG¹

Johann-Christoph Frey

(since April 16, 2012)
Private Investor, Klosters

Born in 1955
Member since: April 16, 2012

Stefan Hamelmann

Private Investor, Düsseldorf

Born in 1963
Member since: May 3, 1999

Prof. Dr. rer. pol. Ulrich Lehner

Former Chairman of the Management Board
of Henkel KGaA, Düsseldorf

Born in 1946
Member since: April 14, 2008

Memberships:

Deutsche Telekom AG (Chair)¹
E.ON AG¹
Henkel Management AG¹
Porsche Automobil Holding SE¹
ThyssenKrupp AG¹
Dr. August Oetker KG²
Novartis AG, Switzerland²

Dr.-Ing. Dr.-Ing. E.h. Norbert Reithofer

Chairman of the Management Board
of Bayerische Motoren Werke AG, Munich

Born in 1956
Member since: April 11, 2011

Konstantin von Unger

Founding Partner, Blue Corporate Finance AG,
London

Born in 1966
Member since: April 14, 2003

Membership:

Ten Lifestyle Management Ltd.,
Great Britain²

Karel Vuursteen

Former Chairman of the Executive Board
of Heineken N.V., Amsterdam

Born in 1941
Member since: May 6, 2002

Memberships:

Akzo Nobel N.V. (Chair), Netherlands²
Heineken Holding N.V., Netherlands²
Tom Tom N.V. (Chair), Netherlands²

Werner Wenning

Chairman of the Supervisory Board
of Bayer AG, Leverkusen

Born in 1946
Member since: April 14, 2008

Memberships:

Bayer AG (Chair)¹
Deutsche Bank AG¹
E.ON AG (Chair)¹
HDI V.a.G.¹
Talanx AG¹
Freudenberg & Co. KG²

Subcommittees of the Shareholders' Committee

Finance Subcommittee

Functions

The Finance Subcommittee deals principally with financial matters, accounting issues including the statutory year-end audit, taxation and accounting policy, internal auditing, and risk management in the company.

Members

Dr. Christoph Henkel, Chair
Stefan Hamelmann, Vice-chair
Prof. Dr. Paul Achleitner
Prof. Dr. Ulrich Lehner
Dr. Norbert Reithofer

Human Resources Subcommittee

Functions

The Human Resources Subcommittee deals principally with personnel matters relating to members of the Management Board, issues pertaining to human resources strategy, and with remuneration.

Members

Dr. Simone Bagel-Trah, Chair
Konstantin von Unger, Vice-chair
Boris Canessa (until April 16, 2012)
Johann-Christoph Frey (since April 16, 2012)
Karel Vuursteen
Werner Wenning

¹ Membership in statutory supervisory and administrative boards in Germany.

² Membership of comparable oversight bodies.

Management Board of Henkel Management AG *

Kasper Rorsted

Chairman of the Management Board
Corporate Communications / IT/
Legal & Compliance

Born in 1962

Member since: April 1, 2005³

Memberships:

Bertelsmann AG¹

Danfoss A/S, Denmark²

Jan-Dirk Auris

Adhesive Technologies

Born in 1968

Member since: January 1, 2011

Membership:

Henkel Corporation (Chair), USA²

Carsten Knobel

(since July 1, 2012)
Finance / Purchasing

Born in 1969

Member since: July 1, 2012

Memberships:

Henkel (China) Investment Co. Ltd., China²

Henkel & Cie AG, Switzerland²

Henkel Central Eastern Europe GmbH (Chair),
Austria²

Henkel Consumer Goods Inc. (Chair), USA²

Henkel Ltd., Great Britain²

Henkel of America Inc. (Chair), USA²

Türk Henkel Kimya Sanayi ve Ticaret AS (Chair),
Turkey²

Kathrin Menges

Human Resources / Infrastructure Services

Born in 1964

Member since: October 1, 2011

Memberships:

Henkel Central Eastern Europe GmbH, Austria²

Henkel Nederland BV, Netherlands

Henkel Norden AB, Sweden²

Henkel Norden Oy, Finland²

Henkel of America Inc., USA²

Bruno Piacenza

Laundry & Home Care

Born in 1965

Member since: January 1, 2011

Dr. jur. Lothar Steinebach

(until June 30, 2012)

Finance / Purchasing / IT / Legal

Born in 1948

Member from: July 1, 2003³

Membership:

LSG Lufthansa Service Holding AG¹

Hans Van Bylen

Beauty Care

Born in 1961

Member since: July 1, 2005³

Membership:

The Dial Corporation (Chair), USA²

Supervisory Board of Henkel Management AG *

Dr. rer. nat. Simone Bagel-Trah

Chair,
Private Investor, Düsseldorf

Born in 1969

Member since: February 15, 2008

Memberships:

Henkel AG & Co. KGaA (Chair)¹

Henkel AG & Co. KGaA

(Shareholders' Committee, Chair)²

Heraeus Holding GmbH¹

Stefan Hamelmann

(until April 17, 2012)

Vice-chair,
Private Investor, Düsseldorf

Born in 1963

Member from: September 19, 2009

Membership:

Henkel AG & Co. KGaA

(Shareholders' Committee)²

Konstantin von Unger

(since April 17, 2012)

Vice-chair
Founding Partner, Blue Corporate Finance AG,
London

Born in 1966

Member since: April 17, 2012

Membership:

Ten Lifestyle Management Ltd.,
Great Britain²

Prof. Dr. rer. pol. Ulrich Lehner

Former Chairman of the Management Board
of Henkel KGaA, Düsseldorf

Born in 1946

Member since: February 15, 2008

Memberships:

Deutsche Telekom AG (Chair)¹

E.ON AG¹

Porsche Automobil Holding SE¹

ThyssenKrupp AG¹

Henkel AG & Co. KGaA (Shareholders' Committee)²

Dr. August Oetker KG²

Novartis AG, Switzerland²

* Personally Liable Partner of Henkel AG & Co. KGaA.

¹ Membership in statutory supervisory and administrative boards in Germany.

² Membership of comparable oversight bodies.

³ Including membership of the Management Board of Henkel KGaA.